

Board of Education

Regular Public Meeting

October 24, 2023



SCHOOL DISTRICT NO. 57 (PRINCE GEORGE)

School District No. 57 (Prince George)

BOARD OF EDUCATION

CHARTER

Our mission, as a Board of Education, is to create a culture of trust and integrity by adhering to the highest standards of ethical behaviour and fiduciary responsibility.

We, the Board of Education, individually and collectively, in the conduct of our duties, will be:

- Transparent
- Open-minded
- Consultative
- Committed
- Respectful of Diversity

BOARD OF EDUCATION AND SENIOR ADMINISTRATION

GUIDING PRINCIPLES

The Board of Education and senior administration believe we are accountable to the families and communities we serve. We respect their diversity and support their involvement.

We further believe that all children can learn, achieve and succeed, and that by working together with our employees, students, parents, and our communities, we will enable our students to reach their greatest academic potential.

We believe our students have the right:

- To a safe and respectful learning environment.
- To be valued.
- To have the opportunity to explore and develop their potential.
- To have their intellectual, emotional, physical and social needs met

We also believe that with these rights come responsibilities with respect to their school, classroom and work habits.

We believe our employees have the following rights and responsibilities:

- To be treated fairly and work in a safe environment.
- To be respected, trusted, included and valued.
- To explore, collaborate and develop to their potential.
- To treat others fairly, work cooperatively, and create a safe working and learning environment.

Together, we affirm that these guiding principles provide the foundation for the decisions we make in School District No. 57.

BOARD OF EDUCATION
SCHOOL DISTRICT NO. 57 (PRINCE GEORGE)

REGULAR PUBLIC MEETING

4:00 p.m., Tuesday, October 24, 2023

Boardroom – 2100 Ferry Avenue

A G E N D A

The Board of Education is committed to providing a safe and respectful environment. The Board expects all participants to model respectful communication in order to foster positive relationships and build understanding between all school district partners.

1. CALL TO ORDER

2. ACKNOWLEDGEMENT OF TRADITIONAL TERRITORY

3. APPROVAL OF AGENDA

That the agenda be approved as presented.

4. SCHOOL DISTRICT NEWS

5. PRESENTATIONS

5.1 Prince George Metis Community Association

*Amanda Sopel,
Director Responsible for Education Portfolio*

5.2 CUPE 3742 – Seamless Daycare in SD57

Paula Bass, President

6. MINUTES OF PREVIOUS MEETINGS

6.1 Regular Public Meeting of September 26, 2023

Page 1

That the minutes of the September 26, 2023 regular public meeting be approved as presented.

- 6.2 Record of Minutes of the Regular In Camera Meeting of September 25, 2023 and Special In Camera Meetings of October 11, 2023

Page 8

That the record of minutes of the regular in camera meeting of September 25, 2023 and special in camera meetings of October 11, 2023 be approved as presented.

7. **BUSINESS ARISING FROM THE MINUTES**

8. **OLD BUSINESS**

9. **NEW BUSINESS**

10. **EDUCATION COMMITTEE**

- 10.1 Committee Report (S. Holland)

Page 9

- 10.2 Ventilation in Schools

Brett Apolczer, Director of Facility Services

11. **BUSINESS COMMITTEE**

- 11.1 Committee Report (E. McLean)

Page 11

- 11.2 Spruceland Elementary Naming Process

Page 13

- 11.3 Revised Board Work Plan

Page 14

- 11.4 Workplace Culture Survey

Page 22

- 11.5 District Preliminary Enrolment Report

Page 23

12. **DISTRICT ADMINISTRATION REPORTS**

- 12.1 Acting Superintendent of Schools

13. TRUSTEE REPORTS

- | | | |
|------|---|---------|
| 13.1 | BC School Trustees' Association
(E. McLean / C. Brennan) | Page 25 |
| 13.2 | BC Public School Employers' Association (E. McLean) | Page 26 |
| 13.3 | District Parent Advisory Council (C. Antrim) | |
| 13.4 | District Student Advisory Council (S. Holland) | |

14. CORRESPONDENCE

- | | | |
|------|---|---------|
| 14.1 | Letter dated September 25, 2023 to the Public Sector Employers' Council Secretariat | Page 27 |
| 14.2 | Letter dated September 26, 2023 to the Ministry of Education Financial Reporting Branch regarding the 2022/23 Under-Expenditure of Indigenous Education Targeted Grant | Page 28 |
| 14.3 | Letter received September 26, 2023 from Don Sabo regarding Addressing Bullying in our Public Schools | Page 30 |
| 14.4 | Letter dated October 11, 2023 from the Ministry of Education and Child Care to the Mayor of the District of Mackenzie related to the Union of BC Municipalities Convention in Vancouver | Page 31 |

15. ADJOURNMENT**UPCOMING MEETINGS:**

Education Committee – November 7, 2023
Business Committee – November 14, 2023
Advisory Committee – November 21, 2023
Regular Public Board – November 28, 2023

PUBLIC REMARKS:

In accordance with Policy 7 Board Operations:

- *There shall be a public remarks period of up to 30 minutes (Note – maximum of six (6) speakers) following the adjournment of every regularly scheduled public Board meeting, to provide an opportunity for members of the public to make comments to the Board. Public remarks shall be relevant to items on the evening's approved regular public agenda. The Board will listen respectfully to comments, however may not respond to questions during this time.*
- *Members of the public may submit written comments relevant to items on the evening's approved regular public agenda to the Board Chair by email at publicinput@sd57.bc.ca for consideration by the Board. Written submissions must be received by 5 p.m. on the Monday prior to the regular public meeting.*
- *Individuals or groups wishing to make public remarks must identify themselves and the issue(s) to be presented on a speakers' list which will be available following the adjournment of the regular public meeting.*
- *Each speaker from the public will be allowed five minutes to make comments. At the discretion of the Chairperson, additional time may be allotted.*

Additional Notes:

- *The Board of Education has a legal responsibility to create and maintain a respectful workplace*
- *Respectful language and behaviour at all times*
- *Right to disagree but done in a respectful manner*
- *All individuals are entitled to their opinion but not at the expense of others' dignity*
- *Model the behaviour that you would want your children to engage in*
- *No signage is allowed in the meeting room*

DRAFT
Minutes
Regular Public
Meeting

Board of Education
School District No. 57 (Prince George)
2100 Ferry Avenue, Prince George, B.C.

2023.09.26
4:00 p.m.

Present:

Rachael Weber, Chair
Craig Brennan, Vice Chair
Cory Antrim, Trustee
Erica McLean, Trustee
Shar McCrory, Trustee
Bob Thompson, Trustee (at 4:13 p.m.)

Pam Spooner, Acting Superintendent of Schools
Lynda Minnabarriet, Acting Secretary Treasurer
Diane Nygaard, Executive Assistant (Recorder)

Absent:

Sarah Holland, Trustee

In Attendance:

Kap Manhas, Assistant Superintendent
Lee Karpenko, Assistant Superintendent
Hannah Brown, Director of Finance

1. **CALL TO ORDER**

The meeting was called to order at 4:00 p.m.

2. **ACKNOWLEDGEMENT OF TRADITIONAL TERRITORY**

The Board Chair provided a formal acknowledgement of the ancestral lands, culture and people of the Lheidli T'enneh First Nation, McLeod Lake Indian Band and Simpcw Nation.

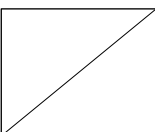
3. **APPROVAL OF AGENDA**

MOVED and SECONDED

Addition under New Business, a request for an update from the Board Chair for a plan to manage the conflicts inherent in serving on the Board and running for MLA based on public interest.

DEFEATED

Trustees Antrim, Brennan and Weber voted in opposition to the motion.



MOVED and SECONDED

To remove Item 5.2 from this evening's meeting and approve the agenda as amended.

CARRIED

4. **SCHOOL DISTRICT NEWS**

None.

5. **PRESENTATION**

5.1 Two Rivers Crime Prevention Society – Restorative Justice Grant

Melissa Lang, Assistant Manager, Police Support Services provided a presentation on the Restorative Justice Program.

Trustee Thompson joined the meeting at 4:13 p.m.

5.2 CUPE 3742

Paula Bass, representing CUPE 3742, provided a presentation regarding Inclusion.

5.3 Prince George District Teachers' Association

Daryl Beauregard, representing the Prince George District Teachers' Association, provided a presentation regarding inclusion.

5.4 Prince George District Parent Advisory Council

Laura Weller, representing the Prince George District Parent Advisory Council, provided a presentation regarding catchment and capacity.

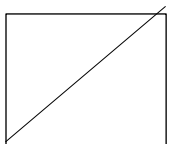
6. **MINUTES OF THE PREVIOUS MEETINGS**

6.1 Regular Public Meeting of June 27, 2023

MOVED and SECONDED

That the minutes of the regular public meeting of June 27, 2023 be approved as presented.

CARRIED



6.2 Record of Minutes of Regular and Special In Camera Meetings

MOVED and SECONDED

That the record of the in camera meetings of June 26, 2023 and Special In Camera meetings of July 27, August 8 and September 12, 2023 be approved as presented.

CARRIED

Trustee Thompson abstained from voting on the motion.

7. **BUSINESS ARISING FROM THE MINUTES**

None.

8. **OLD BUSINESS**

None.

9. **NEW BUSINESS**

9.1 Ad Hoc Committee for Policy Review

MOVED and SECONDED

That the Board of Education forms an Ad Hoc Committee to review outstanding policies, focusing on policies 7, 8 and 10 on Operations, Committees, and Policy to start.

CARRIED

9.2 October Board Meeting Date

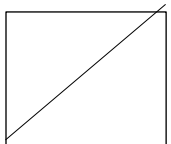
The Board of Education agreed by consensus to reschedule the October 31, 2023 Board meeting to October 24, 2023.

9.3 Immigrant and Multicultural Services Society of Prince George – Letter of Support

MOVED and SECONDED

That the Board of Education approves the Letter of Support for the Immigrant and Multicultural Services Society as presented

CARRIED



10. **EDUCATION COMMITTEE**

10.1 Committee Report

MOVED and SECONDED

That the report of the Education Committee meeting held on September 5, 2023 be received.

CARRIED

10.2 Framework for Enhanced Student Learning Report

MOVED and SECONDED

That the Framework for Enhancing Student Learning Report 2022-2023 be approved.

CARRIED

11. **BUSINESS COMMITTEE**

11.1 Committee Report

MOVED and SECONDED

That the report of the Business Committee meeting held on September 12, 2023 be received.

CARRIED

11.2 2022-23 Financial Statements

MOVED and SECONDED

That the Board of Education approve the allocation of the internally restricted operating fund surplus as of June 30, 2023.

CARRIED

Trustee McCrory abstained from the voting on the motion.

MOVED and SECONDED

That the Board of Education approve the Financial Statements as presented.

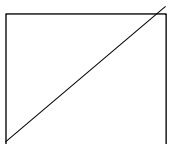
CARRIED

11.3 2023/24 Board of Education / Committee Work Plan

MOVED and SECONDED

To defer the review of the 2023/24 Board of Education / Committee Work Plan to the October 24, 2023 Board meeting.

CARRIED



11.4 Long Range Facilities Plan

MOVED and SECONDED

That the Board of Education approves proceeding with the Long Range Facilities Plan.

CARRIED

11.5 2024-25 Minor Capital Programs

MOVED and SECONDED

That the 2024/25 Minor Capital Program submission be approved as presented.

CARRIED

MOVED and SECONDED

That the 2024/25 Minor Capital Program submission to supply a refrigerated van for the meals programs at Prince George Secondary School in the amount of \$125,000 be approved as presented.

CARRIED

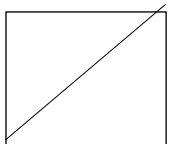
11.6 Facilities Department Update on Summer Projects

The Director of Facility Services reviewed the listing of summer projects completed or in process by the Facilities Department that was included in the agenda package.

12. DISTRICT ADMINISTRATION REPORTS**12.1 Acting Superintendent of Schools**

The Acting Superintendent provided a PowerPoint presentation with a focus on the directions of the Strategic Plan:

- Learning
 - o Early Learning Literacy Assessment – Pilot Project
 - o Intervention Teachers – 5 Schools Involved
 - o Middle Years Intervention Teachers at Indigenous Education
 - o Indigenous Day of Learning
 - o Grandparents Day Mackenzie Secondary
- Wellness:
 - o McBride Centennial School Students – Walk and Talk with RCMP
 - o Peden Hill Elementary – Connection with Territory and each other
 - o Inclusive Education Department – Mental Wellness Support
 - o Curriculum and Innovation Department – SOGI Resources
 - o Indigenous Education Department – Social Worker Itinerant Support
 - o Inclusivity and *School Act*
 - o Feeding Futures Fund



MOVED and SECONDED

That the Board of Education approves the extension of this meeting for 30 minutes.

CARRIED

The Acting Superintendent continued with the PowerPoint presentation.

- Truth and Reconciliation
 - o Overview of the recent activities within the school district related to September 18th Indigenous Day of Learning and September 30th National Day for Truth and Reconciliation

13. TRUSTEE REPORTS

13.1 BC School Trustees' Association

Trustee McLean noted the upcoming BCSTA events:

- October 13 and 14, 2023 BCSTA Northern Interior and North West Joint Meeting in Prince George
- October 20 and 21, 2023 Provincial Council in Vancouver

13.2 BC Public School Employers' Association

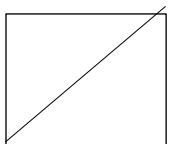
Trustee McLean provided an overview of feedback requested and received from BCPSEA related to workplace culture surveys.

Trustee McLean will provide a motion related to this item at the October 24, 2023 Board meeting.

14. CORRESPONDENCE

The Board Chair drew attention to the following correspondence that was included in the agenda package:

- Indigenous Education Leadership Table – September 27 Meeting
- Correspondence from the Office of the Auditor General of British Columbia dated July 24, 2023
- Correspondence regarding Two Rivers Crime Prevention Society
- Correspondence regarding Salmon Valley Elementary School



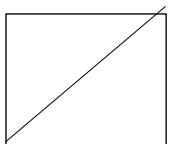
15. **ADJOURNMENT**

The meeting adjourned at 6:14 p.m.

Chairperson

Secretary Treasurer

DRAFT



BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 57 (PRINCE GEORGE)

RECORD PURSUANT TO SECTION 72 OF THE SCHOOL ACT

MATTERS DISCUSSED AND DECISIONS REACHED AT THE SPECIAL AND
REGULAR IN CAMERA MEETINGS HELD SINCE THE LAST SUCH REPORT

September 25, 2023 Regular In Camera Meeting

1. Acknowledgement of the Traditional Territories.
2. Approval of the agenda.
3. Adoption of the minutes of the regular in camera meeting of June 26, 2023 and special in camera meetings held on July 27, August 8 and September 12, 2023.
4. Discussions and decisions regarding personnel matters.

The meeting was called to order at 4:25 p.m. and adjourned at 5:27 p.m.

October 11, 2023 Special In Camera Meeting

1. Acknowledgement of the Traditional Territories.
2. Approval of the agenda.
3. Receipt of an update regarding legal matters.
4. Discussion and decisions related to personnel matters.

The meeting was called to order at 7:33 p.m. and adjourned at 8:21 p.m.

SCHOOL DISTRICT NO. 57 (PRINCE GEORGE)

October 3, 2023

MEMORANDUM

TO: Board of Education

FROM: Board Education Committee

SUBJECT: **COMMITTEE REPORT – OCTOBER 2023**

RECOMMENDATION

That the report of the Board Education Committee held on
October 3, 2023 be received.

* * * * *

REPORT:

1. The Board Education Committee met on October 3, 2023. The agendas, handouts and a video archive are available on the districts website under [Our District / Board, Committee meetings](#).
2. The meeting's agenda items were:
 - a. **Approval of the minutes of the Previous Meeting** – The minutes of the September 5, 2023 meeting were approved as presented.
 - b. **Kindergarten to Grade 3 Primary Intervention Teachers** – The Director of Instruction, Curriculum and Innovation, the Principal of Van Bien Elementary, and two teachers from Harwin and Quinson Elementary Schools provided a PowerPoint Presentation on their schools K-3 Primary intervention strategies, collaboration, assessment and resources provided to support classroom teachers.
 - c. **Indigenous Education Intervention Teacher Middle Years Grades 4 to 9** – Laurie Todd, Teacher with the Indigenous Education department provided a PowerPoint Presentation on her collaboration, strategies, modelling, and co-teaching used to support classroom teachers and student problem solving that is connected to the Dakelh Holistic Lifelong Learning Model.
 - d. **Workplace Violence Prevention Program** – The Principal of the Inclusive Education department provided a PowerPoint Presentation on the district's Workplace Violence Prevention Program reporting that WorkSafeBC legislation requires all school districts in B.C. to have a Workplace Violence Prevention Program for employees.

- e. **World Teachers' Day** – Trustee McCrory advised that October 5, 2023 is World Teachers' Day and requested a joint letter be sent on behalf of the Board of Education and Senior Administration to district teachers to celebrate and recognize their dedication and commitment to students and the district.
- f. **Ventilation Systems in Schools** – Trustee McCrory advised that masks are now required in B.C. Health Care facilities and inquired if the Facility Services department would provide a report of the ventilation systems in district buildings. The report will be presented at the next Regular Public Board meeting.

The next Education Committee meeting will be held on November 7, 2023

SCHOOL DISTRICT NO. 57 (PRINCE GEORGE)

October 10, 2023

MEMORANDUM

TO: Board of Education
FROM: Business Committee
SUBJECT: **COMMITTEE REPORT – OCTOBER 2023**

RECOMMENDATION

That the report of the Business Committee meeting held on
October 10, 2023 be received.

* * * * *

REPORT:

- 1) The Business Committee met on October 10, 2023.
- 2) The Business Committee meeting's agenda items were:
 - a) **Minutes of the Previous Meeting** – The minutes of the September 12, 2023 meeting were approved as presented.
 - b) **Spruceland Elementary Naming Process** – This item appears on this evening's agenda.
 - c) **Board Meeting Management Software** – The Committee discussed a possible meeting date with software providers to present the benefits of their program to the Trustees. Staff will follow-up with a survey of Trustees regarding their interest and availability to meet.
 - d) **Revised Board Work Plan** – This item appears on this evening's agenda.
 - e) **BCPSEA Update** – This item appears on this evening's agenda.
 - f) **District Preliminary Enrolment Report** – This item appears on this evening's agenda.
 - g) **Staffing Update** – The Director of Human Resources provided a staffing update to the Committee regarding the following:
 - Workforce Planning and Talent Development
 - Daily Absence Tracking for Teachers
 - Labour and Employment Relations

h) **Year to Date Financial Information – The Committee reviewed the year to date financial information related to the following:**

- Schools
- Departments and Programs
- Governance

i) **Annual Trustee Remuneration as per policy 7 Board Operations –** In accordance with Policy 7 Board Operations, the Committee completed the annual review of Trustee remuneration. In accordance with the review, Trustee remuneration may be increased by 6.75% as per Section 7 of the policy.

The next Business Committee meeting will be held on November 14, 2023

SCHOOL DISTRICT NO. 57 (PRINCE GEORGE)

October 24, 2023

Memorandum

TO: Board of Education

FROM: Business Committee

SUBJECT: **Naming Process for Spruceland Elementary School**

RECOMMENDED MOTION:

That the Board of Education establishes a policy on renaming schools and accepts the name "Spruceland Community School of the Arts" on an interim basis.

BACKGROUND:

In June 2022, the Board passed the following motions:

- *That the Board of Education remove the word "Traditional" from Spruceland Elementary School to align the current educational practice of the school;*
- *That the school remain a choice program with a focus on the community and the arts;*
- *That Board engage in a process with community to establish a new name for the school.*

At the December 2022 Regular Board meeting, school leadership presented to the Board on the name change process and provided a name option of Spruceland Community School of the Arts. There was no board motion approving the name change although the District website uses the new suggested name.

The Board does not have a policy on facility naming and as a school name change would normally be approved by Board motion.

SCHOOL DISTRICT NO. 57 (PRINCE GEORGE)

October 24, 2023

Memorandum

TO: Board of Education

FROM: Business Committee

SUBJECT: **REVISED 2023/24 BOARD OF EDUCATION /
COMMITTEE WORK PLAN**

RECOMMENDED MOTION:

That the revised 2023/24 Board of Education / Committee Work Plan be approved.

BACKGROUND:

As per the September 26, 2023 Regular meeting, the Board work plan has been revised to include the Ad Hoc Policy Committee.

Board of Education/Committees Annual Work Plan 2023-2024

Month	Education Committee	Business Committee	Policy Committee (Ad Hoc)	Advisory Committee	In-Camera Board	Regular Board	Other
September	- Report on Summer Learning (If applicable) - Approve Framework for Enhanced Student Learning Report - Child care update	- Review 2022/23 Audited Financial Statements - Review use of surplus funds as of June 30, 2023 - Review Financial Statement Discussion and Analysis report - Review revised 2023/24 Board Work Plan - Staffing update Review trustee travel expenses - Long Range Facilities Plan process - Facilities Department summer projects update			- Review 2022/23 Auditor report - Review Superintendent compensation - Approve SD57 Exempt Compensation Plan - Approve Annual Executive Compensation and Senior Employee Compensation Disclosure	- Approve reports from Education, Business and Advisory Committees - Approve 2022/23 Audited Financial Statements - Receive Financial Statement - Discussion and Analysis report - Approve Framework for Enhanced Student Learning Report - BCSTA Motion Submission (if applicable) - Approve revised 2023/24 Board Work Plan	BCSTA Virtual Trustee Orientation – Sept 28, 2023 Recognize National Day for Truth and Reconciliation Sept 30/23
October		- Review district enrolment report - Staffing update - Review trustee travel expenses - Review Year to Date financial information (to Sept 30)	- Review Policy 7 -Board Operations - Discuss Policy 8 -Board Committees - Review Policy 10 – Policy and	As required	Review themes of Employee Culture survey and discuss potential actions	- Approve reports from Education, Business and Advisory Committees - Receive district enrolment report	- Recognize World Teacher Day Oct 5/23 - BCSTA Northern Interior Branch meeting October 13 and 14, 2023

Month	Education Committee	Business Committee	Policy Committee (Ad Hoc)	Advisory Committee	In-Camera Board	Regular Board	Other
November		▪ Spruceland Elementary naming process ▪ Review annual Trustee Remuneration as per Policy No. 7 Board Operations	- Policy Development ▪ Review Policy 17 – School District Transportation Services			▪ Receive Year-to-Date Financial Information ▪ Approve Spruceland Elementary naming process ▪ Approve annual Trustee Remuneration as per Policy 7 Board Operations	▪ BCSTA Virtual Learning series – Oct 15 ▪ Discuss/develop Branch motions for BCSTA ▪ BCSTA Meeting of Board Chairs Oct 19, 2023 ▪ BCSTA Provincial Council Oct 20-21, 2023 ▪ Trustee Orientation – BCSTA Representatives October 27 and 28, 2023
		▪ Review 2024/25 budget development process ▪ Review Class Size report ▪ Review BCSTA AGM motions to branch (if applicable) ▪ Staffing update ▪ Review trustee travel expenses ▪ Review Statement of Financial Information (SOFI) report	▪ Review Policy 6115 – Flag Protocol ▪ Review Policy 14 Closing of Schools ▪ Review Policy 15 Recruitment and Selection of Personnel ▪ Review Policy 18 Accumulated Surplus ▪ Review Policy 4 Trustee Code of Conduct	▪ Review Policy 26- Whistleblower Protection feedback	▪ Report on BCPSEA Symposium ▪ Approve auditor tender process	▪ Election of Chair, Vice Chair, BCPSEA and BCSTA Prov. Council and alternate representatives ▪ Trustee appointments to committees, community liaison groups and school liaison assignments ▪ Shas Ti Kelly Road Family of Schools presentation ▪ Approve reports from Education,	▪ BCPSEA Fall Symposium Nov. 2-3, 2023 ▪ BCSTA Trustee Academy Nov. 23-26, 2023

Month	Education Committee	Business Committee	Policy Committee (Ad Hoc)	Advisory Committee	In-Camera Board	Regular Board	Other
			Review Policy 22-Provision of Menstrual Products to Students			Business and Advisory Committees - Approve 2024/25 budget development process - Receive District Enrolment report - Receive Class Size report - Receive Year-to-Date Financial Information - Approve annual Trustee Remuneration as per Policy 7 Board Operations - Submit BCSTA AGM motions to Branch (if applicable)	
December (committees do not meet this month)						- College Heights Secondary School Family of Schools presentation - Approve reports from Education, Business and Advisory Committees	

Month	Education Committee	Business Committee	Policy Committee (Ad Hoc)	Advisory Committee	In-Camera Board	Regular Board	Other
January		- Review Year to Date Financial information (to Dec 31) - Review progress re. Strategic Planning results - Review 2024/25 draft Budget Development Process - Review BCSTA AGM motions (if applicable) - Staffing update - Review trustee travel expenses	- Review Policy 19-Sexual Orientation Gender Identity (SOGI) - Review Policy 20 – Indigenous Education - Review Policy 21-Student Voice		Report on BCPSEA AGM	- Approve Statement of Financial Information (SOFI) - Prince George Secondary School Family of Schools presentation - Approve reports from Education, Business and Advisory Committees - Approve 2024/25 Budget - Development Process for distribution - Receive Year-to-Date Financial report - Receive annual report on the Strategic Plan - Trustees report on BCSTA Academy - BCSTA AGM - Substantive motions due	- BCPSEA AGM (TBD) - Discussion for Board motions to BCSTA AGM
February		- Staffing update Review trustee travel expenses - Review school district organization chart				- Rural Schools Family of Schools presentation - Approve reports from Education, Business and	- BCSTA Prov. Council meeting Feb 24, 2024 - BCSTA Northern Interior Branch meeting (date?)

Month	Education Committee	Business Committee	Policy Committee (Ad Hoc)	Advisory Committee	In-Camera Board	Regular Board	Other
		Review 2023/24 Amended Annual Budget				Advisory Committees Approve 2023/24 Amended Annual Budget	Finalize Board motions for BCSTA AGM
April	Review recommended 2024/25 School Calendar	- Review 2024/25 Annual Budget - Review report on district enrolment - Staffing update Review trustee travel expenses				- DP Todd Secondary School Family of Schools presentation - Approve reports from Education, Business and Advisory Committees - Approve 2024/25 School Calendar - Review 2024/25 Annual Budget - Receive Year-to-Date Financial report - Trustee report on BCSTA AGM and Provincial Council meeting	BCSTA AGM Apr. 18-21, 2024 and Prov. Council meeting
May	- Schedule of Fees and Deposits - Board Authorized Courses (if applicable)	- Review Board meeting schedule for 2024/25 - Staffing update - Review Year-to-Date Financial report (to March 31) - Review trustee travel expenses				- Duchess Park Secondary School Family of Schools presentation - Approve reports from Education, Business and	

Month	Education Committee	Business Committee	Policy Committee (Ad Hoc)	Advisory Committee	In-Camera Board	Regular Board	Other
June	- Review Framework for Enhanced Student Learning Report - Strategic Plan Continuous Improvement Cycle Update	- Review 2024/25 Annual Budget Bylaw - Review Board 2024/25 work plan - Review Five Year Capital Plan submission - Review Year to Date Financial report (to May 30) - Staffing update Review trustee travel expenses				Advisory Committees - Approve Board meeting schedule for 2024/25 - Approve Schedule of Fees and Deposits - Approve Board Authorized Courses (if applicable)	Employee Retirement Dinner and Recognition Recognize National Indigenous Peoples Day

Month	Education Committee	Business Committee	Policy Committee (Ad Hoc)	Advisory Committee	In-Camera Board	Regular Board	Other
On-going	▪	▪ Approve disposition of real property ▪ Approve Capital Bylaws ▪ Approve Local Education Agreements ▪ Approve Board/Authority Authorized courses ▪ Hear appeals as needed ▪ Policy development and review ▪ Advance Board positions through BCPSEA ▪ Advance Board positions through BCSTA			▪ Develop and review motions for BCSTA ▪ Advocacy letters ▪ Attend trustee development/orientation sessions ▪ Attend school and district functions (as invited) ▪ Advocate with local governments (municipal and Indigenous) ▪ Participate in Indigenous Education Leadership Table (IELT) ▪ Public engagement ▪ Ratify memoranda of agreement with bargaining units		

SCHOOL DISTRICT NO. 57 (PRINCE GEORGE)

October 24, 2023

Memorandum

TO: Board of Education

FROM: Trustee Erica McLean, Chair
Business Committee

SUBJECT: **WORKPLACE CULTURE SURVEYS**

RECOMMENDED MOTION:

That the Board of Education move forward in developing a workplace culture survey practice through working with staff in areas of: researching best practices in workplace culture surveys in BC Education as well as compiling a list of potential service organizations who specialize in this work.

RESOURCES / REFERENCES INCLUDE (but not limited to):

-Human Works School District Engagement Initiative (SDEI)

<https://www.humanworks.ca/programs-services/programs/sdei/>

-School District 36 Research and Evaluation Department

<https://www.surreyschools.ca/page/129985/employee-wellness-survey>

BACKGROUND:

Following up from the September 26, 2023 Board of Education public meeting, the Board of Education received an update from the BCPSEA (BC Public School Employers' Association) trustee representative on recommendations to engage in developing a workplace culture survey practice.

BCPSEA recommendations included reaching out to school districts who are doing this work and researching service providers in the workplace culture survey space. It was a suggestion from BCPSEA staff to engage a third party service provider because this can enhance trust and transparency in survey practices.

A follow-up discussion during the October 10, 2023 Business Committee meeting resulted in bringing forward this recommendation to the Board of Education in order to further the work of the Wellness priority in School District 57's Strategic Plan.

SCHOOL DISTRICT NO. 57 (PRINCE GEORGE)

October 10, 2023

Memorandum

TO: Board of Education

FROM: Business Committee

SUBJECT: **DISTRICT PRELIMINARY ENROLMENT REPORT**

The district preliminary enrolment report as at September 29, 2023 is attached for information.

SD57

Enrolment Analysis - by school

September 2023

	2023/2024		2022/2023		change	
	headcount	fte	headcount	fte	headcount	fte
College Heights Secondary	1,019.0000	1,027.2500	1,008.0000	1,026.5000	11.0000	0.7500
DP Todd Secondary	786.0000	819.8125	759.0000	777.8125	27.0000	42.0000
Duchess Park Secondary	850.0000	934.1875	890.0000	938.8125	(40.0000)	(4.6250)
McBride Secondary	48.0000	38.2500	47.0000	46.8750	1.0000	(8.6250)
Mackenzie Secondary	277.0000	289.8750	254.0000	242.1250	23.0000	47.7500
Prince George Secondary	1,413.0000	1,428.7500	1,432.0000	1,457.2500	(19.0000)	(28.5000)
Shaᑭ Ti Kelly Road Secondary	818.0000	835.1250	805.0000	819.9375	13.0000	15.1875
Valemount Secondary	71.0000	65.7500	69.0000	65.6875	2.0000	0.0625
	5,282.0000	5,439.0000	5,264.0000	5,375.0000	18.0000	64.0000
Beaverly Elementary	220.0000	220.0000	223.0000	223.0000	(3.0000)	(3.0000)
Blackburn Elementary	263.0000	263.0000	258.0000	258.0000	5.0000	5.0000
Buckhorn Elementary	129.0000	129.0000	134.0000	134.0000	(5.0000)	(5.0000)
College Heights Elementary	340.0000	340.0000	353.0000	353.0000	(13.0000)	(13.0000)
Ecole Lac des Bois	390.0000	390.0000	411.0000	411.0000	(21.0000)	(21.0000)
Edgewood Elementary	195.0000	195.0000	197.0000	197.0000	(2.0000)	(2.0000)
Foothills Elementary	205.0000	205.0000	235.0000	235.0000	(30.0000)	(30.0000)
Giscome Elementary	15.0000	15.0000	17.0000	17.0000	(2.0000)	(2.0000)
Glenview Elementary	219.0000	219.0000	241.0000	241.0000	(22.0000)	(22.0000)
Hart Highlands Elementary	365.0000	365.0000	355.0000	355.0000	10.0000	10.0000
Harwin Elementary	291.0000	291.0000	277.0000	277.0000	14.0000	14.0000
Heather Park Elementary	566.0000	566.0000	554.0000	554.0000	12.0000	12.0000
Heritage Elementary	428.0000	428.0000	419.0000	419.0000	9.0000	9.0000
Hixon Elementary	41.0000	41.0000	41.0000	41.0000	-	-
McBride Centennial Elementary	79.0000	79.0000	84.0000	84.0000	(5.0000)	(5.0000)
Malaspina Elementary	295.0000	295.0000	299.0000	299.0000	(4.0000)	(4.0000)
Morfee Elementary	288.0000	288.0000	274.0000	274.0000	14.0000	14.0000
Nukko Lake Elementary	106.0000	106.0000	108.0000	108.0000	(2.0000)	(2.0000)
Nusdeh Yoh Elementary	163.0000	163.0000	174.0000	174.0000	(11.0000)	(11.0000)
Peden Hill Elementary	263.0000	263.0000	239.0000	239.0000	24.0000	24.0000
Pineview Elementary	124.0000	124.0000	115.0000	115.0000	9.0000	9.0000
Pinewood Elementary	174.0000	174.0000	158.0000	158.0000	16.0000	16.0000
Polaris Elementary	204.0000	204.0000	209.0000	209.0000	(5.0000)	(5.0000)
Quinson Elementary	231.0000	231.0000	243.0000	243.0000	(12.0000)	(12.0000)
Ron Brent Elementary	278.0000	278.0000	257.0000	257.0000	21.0000	21.0000
Springwood Elementary	273.0000	273.0000	272.0000	272.0000	1.0000	1.0000
Southridge Elementary	343.0000	343.0000	354.0000	354.0000	(11.0000)	(11.0000)
Spruceland Elementary	267.0000	267.0000	270.0000	270.0000	(3.0000)	(3.0000)
Valemount Elementary	119.0000	119.0000	141.0000	141.0000	(22.0000)	(22.0000)
Van Bien Elementary	131.0000	131.0000	141.0000	141.0000	(10.0000)	(10.0000)
Vanway Elementary	307.0000	307.0000	311.0000	311.0000	(4.0000)	(4.0000)
Westwood Elementary	209.0000	209.0000	210.0000	210.0000	(1.0000)	(1.0000)
	7,521.0000	7,521.0000	7,574.0000	7,574.0000	(53.0000)	(53.0000)
	12,803.0000	12,960.0000	12,838.0000	12,949.0000	(35.0000)	11.0000
Adult	36.0000	6.1250	94.0000	16.1250	(58.0000)	(10.0000)
Alternate Community Programs	171.0000	159.0000	127.0000	127.0000	44.0000	32.0000
Continuing Education	30.0000	4.8750	3.0000	0.6250	27.0000	4.2500
Online Learning	776.0000	99.8125	267.0000	103.4375	509.0000	(3.6250)
	1,013.0000	269.8125	491.0000	247.1875	522.0000	22.6250
	13,816.0000	13,229.8125	13,329.0000	13,196.1875	487.0000	33.6250

SCHOOL DISTRICT NO. 57 (PRINCE GEORGE)

October 24, 2023

Memorandum

TO: Board of Education

FROM: Trustee Erica McLean

SUBJECT: **BRITISH COLUMBIA SCHOOL TRUSTEES' ASSOCIATION
(BCSTA) UPDATE**

At the time of the October 24, 2023 Board of Education public meeting, the BCSTA (BC School Trustee Association) Provincial Council meeting will have taken place on October 20, 2023. The usual business of the Provincial Council includes hearing reports on advocacy work from the Canadian School Board Association and the BCSTA president along with updates from the following committees: Professional Learning Committee, Indigenous Education Committee, and an oral report from the Legislation committee. The Board and community can look forward to a report from this meeting at the November public meeting.

Trustee McLean has been invited to participate in the Anti-Racism, Diversity, Equity, and Inclusion Committee with BCSTA on October 30, 2023 will be the first committee meeting. A report on this committee work will be shared at the November public meeting.

The BCSTA Northern Interior Branch Committee meetings took place October 13 and 14, 2023 where the focus of the sessions were on developing a Northern voice for advocacy across boards that make up the Northern Interior. Trustees were also presented with work on Inclusion and the *Accessible BC Act*.

For those who are interested, the BCSTA shares updates on the advocacy work happening on their X (formerly Twitter) page.

SCHOOL DISTRICT NO. 57 (PRINCE GEORGE)

October 24, 2023

Memorandum

TO: Board of Education

FROM: Trustee Erica McLean

SUBJECT: **BRITISH COLUMBIA PUBLIC SCHOOLS EMPLOYERS'
ASSOCIATION (BCPSEA) UPDATE**

Just prior to the Board of Education public meeting on September 26, 2023, BCPSEA published a Key Highlights report for August and September of 2023. These highlights include:

- The BCPSEA ONCORE HR Learning opportunities continue for school districts. More information can be found at <https://bcpsea.bc.ca/learn-connect/oncore-hr-learning-support/>
- Bargaining committees arising/maintained from last round of bargaining are in place and ready to continue for the next round of bargaining.
- Exempt staff annual increases- in May of 2023, BCPSEA published an updated salary grid for exempt employees. *This has been updated in previous Board publications/reports.
- Northern Recruitment- Four Northern districts have been included in the Northern Recruitment and Retention Initiative (SD 82 Coast Mountain, SD 87 Stikine, SD 91 Nechako Lakes and SD 92 Nisga'a). The Talent Acquisition and Northern Recruitment Specialist hired for this initiative has been travelling to these communities to understand their unique challenges. An agreement has been reached with BCTF to release a targeted incentive program for SD 87 (Stikine) and SD 91 (Nechako Lakes).
- French Teacher Recruitment- Make a Future French Teacher Recruitment is in operation and is funded through to June 2024 from a combination of provincial and federal grants. A block of funding made available to school districts saw an overwhelming response in applications for local recruitment initiatives this past spring. Make a Future is working to distribute these smaller funding opportunities in an equitable way.
- BCPSEA has hired a Director of Safety and Wellness to support the sector in the areas of OHS and workplace wellness.
- CLASS- BCPSEA continues to host online CLASS townhalls as an opportunity for trustees representatives and staff to keep informed of any legal updates and changes in legislation.
- An Incentives Working Group has been established and led by BCPSEA and other sector associations. The work has been done by this working group to offer incentives as made available through funding for the 2023 hiring year. The group is now working on a longer term incentives strategy.

BCPSEA Symposium- November 2 and 3, 2023. Trustee Holland has agreed to attend and represent on behalf of the Board of Education. The focus of the symposium will be on Employee Wellbeing: Legal and societal expectations for employers.



SCHOOL DISTRICT NO. 57 (PRINCE GEORGE)

2100 Ferry Avenue, Prince George, B.C. V2L 4R5

Phone: (250) 561-6800 • Fax (250) 561-6801
www.sd57.bc.ca

September 25, 2023

Mr. John Davison
President and CEO
Public Sector Employers' Council Secretariat
Suite 201, 880 Douglas Street
Victoria, BC V8W 2B7

Dear Mr. Davison,

This will confirm that the Board of Education of School District No. 57 (Prince George) is aware of the total compensation paid to executive staff during the 2022-2023 fiscal year and further, that we verify the amount of compensation paid was within the compensation plan as approved by the Board and reported to the Public Sector Employers' Council Secretariat.

Sincerely,

A handwritten signature in blue ink that reads "Rachael Weber". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Rachael Weber, Chair
Board of Education



SCHOOL DISTRICT NO. 57 (PRINCE GEORGE)

2100 Ferry Avenue, Prince George, B.C. V2L 4R5

Phone: (250) 561-6800 • Fax (250) 561-6801
www.sd57.bc.ca

September 26, 2023

Ministry of Education
School District Financial Reporting Branch
PO Box 9045, STN PROV GOVT
Victoria, B.C.
V8W 9E2

Attention: Ian Aaron, Director

Dear Mr. Aaron:

Re: 2022/2023 Under-Expenditure of Indigenous Education Targeted Grant

School District No. 57 (Prince George) requests your approval under Section 106.4 (2) of the *School Act* for an under-expenditure of the 2022/2023 Indigenous Education targeted grant, in the amount of \$445,542.

The under-expenditure of Indigenous Education targeted amounts of \$445,542 is included in the Internally Restricted Surplus funds disclosed in Note 20 to the School District's 2022/2023 audited financial statements..

We enclose a reconciliation of Indigenous Education expenditures reported on the June 30, 2023 Financial Statements, Schedule 2C, the Indigenous Education expenditures reported on the 2022-2023 Indigenous Education Year-End Financial report, and the 2022-2023 targeted grant underspend of \$445,542.

Sincerely,

A handwritten signature in blue ink, reading "Rachael Weber", is written over a light blue horizontal line.

Rachael Weber, Chairperson
Board of Education

cc: Darleen Patterson, Secretary Treasurer
Hannah Brown, Director of Finance

Encl.

HB/dn

School District No. 57 (Prince George)
Reconciliation of Indigenous Education Expenditures
2022-2023

2022-2023 Indigenous Education expenditures - targeted (from targeted funds)	6,524,623
2022-2023 Indigenous Education expenditures - enhancement (from non-targeted funds)	<u>454,383</u>
2022-2023 Total Indigenous Education expenditure, agrees to year end report	6,979,006
Less: Expenditures capitalized	(17,015)
Less: Expenditure included in function-programs other than 1.31	<u>(114,919)</u>
Agrees to Schedule 2C, 1.31 Indigenous Education expenses	<u>6,847,072</u>
Indigenous Targeted Spending Amount for 2022-2023:	
Supplement for Unique Student Needs - Indigenous Education	6,026,815
2021-2022 Underspend per Year End Report	<u>586,078</u>
Total Indigenous Targeted Spending Amount for 2021-2022	6,612,893
2022-2023 Targeted Expenditures	<u>(6,979,006)</u>
2022-2023 Underspend (Overspend), per year end report	(366,113)
Add prior year spending from non-targeted funds included carryforward underspend	357,272
Add current year spending from non-targeted funds included in year end report	<u>454,383</u>
2022-2023 Underspend (Overspend), of targeted funds	<u>445,542</u>

Received
by Jan
Cote
Sept 26, 2023

Addressing Bullying in our Public Schools

As parents we strive to create loving, caring, nurturing sanctuaries within our homes where we can raise our children to be the best, they can be, so they can achieve their full potential in life. As parents we have full control over our home environments, but what happens when we send our children to public schools? As a past Chairperson for the District Parent Advisory Council of School District 57 I had the pleasure of meeting so many parents who wanted the same thing that I wanted for my child who was attending public school at that time... we all wanted our children to be in a learning environment where they could feel safe, valued, and respected, regardless of differences and diversity.

Bullying can have deadly serious consequences; google "Renna Virk" and ask yourselves, what was it about this 14-year-old child that made her the subject of school bullying so severe that it ended in her murder by a group of students from her school in Saanich, British Columbia? The answer to that question, is "there was nothing about Renna Virk that should have attracted that kind of hatred and violence towards her, not in school environments where all students are taught that they should feel safe, valued, and respected regardless of individual differences and diversity."

Anti-Bullying strategies are employed by School Districts in the province, and across Canada, and SOGI 123 (Sexual Orientation and Gender Identity) is a component of anti-bullying programs that promote an atmosphere of acceptance and inclusion in our schools for students who self-identify as being LGBTQ+. We need to build a more tolerant, accepting and inclusive environment for ALL students in our schools, free from hate and bullying.

I would encourage Parents who want to learn more about Anti-Bullying initiatives in our public schools, including the use of SOGI 123, contact or attend the Parent Advisory Committees (PACs) for the school their child is enrolled in, if there are sufficient interest, SOGI 123 workshops can be arranged for parents, or pamphlets explaining what SOGI 123 is all about can be provide. The important thing is that you use School District approved resources to get information about SOGI 123, and not rely on some "Parents Rights" group spreading fear and dis-information.

Don Sabo

Former Chair SD57 DPAC



October 11, 2023

Ref: 293458

Joan Atkinson
Mayor of the District of Mackenzie
Email: jatkinson@rdffg.bc.ca

Dear Mayor Atkinson:

We are writing to thank you for meeting with us on Tuesday, September 19, 2023, at the Union of BC Municipalities Convention (UBCM) in Vancouver.

We know a tight labour market is a reality for many sectors throughout BC, including in our K-12 education system. As a parent myself, I know people want their children to have a great education, so they can learn and grow and do well in the world. The province is actively working on a variety of strategies to support school districts in their recruitment of certified teachers. This includes:

- Adding close to 250 new spaces in teacher education programs throughout British Columbia, doubling program spaces in the Interior and North to train for high demand positions.
- Changed certification standards to allow for a higher number of internationally trained educators to work in BC's K-12 classrooms.
- Reduced processing times for teacher certification applications.
- Last Fall, the BC Teachers' Federation and BC Public School Employers' Association reached an agreement that provides significant wage increases over the next three years and additional benefits.
- These benefits will directly help with recruiting new teachers and retaining existing ones (additional benefits such as more prep time for elementary teachers and standardized maternity leave).
- Still, we know hiring pressures remain for all positions, including specialist positions, education assistants, bus drivers and general vacancies.

We're also working with education partners on the development of a comprehensive K-12 workforce strategy. Ultimately, this strategy aims to support and sustain a stable, qualified, and engaged K-12 workforce now and into the future.

.../2

New funding of child care spaces is focused on community investments that are long term and run by public and non-profit institutions. As part of Budget 2018-19 to 2021-22, the Province committed \$287 million over four years to support the creation of close to 22,000 new licensed child care spaces.

Through space creation initiatives, including the ChildCareBC New Spaces Fund, investments in neighbourhood learning centres and the Start-Up Grant Program, the ministry has surpassed this goal and funded more than 31,800 new licensed spaces by March 2023, with more than 11,800 already operational.

This fiscal year, eligible organizations include public sector, Indigenous governments, not-for-profit organizations and First Nations schools, First Nations independent schools and other eligible independent schools to align with federal direction. Federal funding is focusing on spaces for children aged 0-5 years that are run by public and non-profit institutions. Private, for-profit organizations are not eligible. This year, there is a new funding stream for new licensed school age care on school grounds available to BC school boards, First Nation schools, First Nation independent schools and other eligible Independent schools.

Also, I wanted to follow up to your comment regarding online course offerings for rural and remote areas. I recognize the challenge this can put on students and families. I've asked Jennifer McCrea, Assistant Deputy Minister, Systems Liaisons and Supports to reach out to your local Superintendent as a follow-up to see what can be done. Jennifer will follow up with you once she has information to share.

Again, thank you for advocating for your community and taking the time to meet with us. Your partnership in this work is truly appreciated.

Sincerely,



Rachna Singh
Minister of Education and Child Care



Grace Lore
Minister of State for Child Care

Attachment – Capital Brochure
Attachment – Child Care Factsheet

pc: Patti Boyle, Assistant Deputy Minister, Child Care Division
Jennifer McCrea, Assistant Deputy Minister, SLSD
Pamela Spooner, Superintendent
Rachael Weber, Board Chair

QUALITY	2018	2023
» Estimated Early Childhood Educator (ECE) workforce: 11,000 » \$1/hour ECE wage enhancement to 9,100 ECEs » Median ECE wage: \$19/hour with wage enhancement » The ECE Education Support Fund enhanced & expanded in partnership with ECEBC		» Over 15,000 Early Childhood Educators (ECE) workforce » \$4/hour ECE wage enhancement to 11,000 ECEs per month » Median ECE wage: \$26/hour with wage enhancement » Prioritizing ECEs under the Provincial Nominee Program and ECEs and ECE Assistants identified as a High Opportunity Occupation in the 2022-2032 Labour Market Outlook » More than \$27 million in the ECE Education Support Fund, has provided bursaries to support nearly 7,500 students
AFFORDABILITY		» Increased fee reductions up to \$900 a month, per child » Expanded the \$10 a Day ChildCareBC program to 13,200 spaces as of July 2023 » To support providers and help lift up the sector, participating providers receive up to \$96 per month per enrolled space in provider payments » Continue to provide Affordable Child Care Benefit for low and middle income families. » Extending eligibility for fee reductions to children in licensed preschool programs and Grades 1 and older starting September 2023
ACCESSIBILITY		» 114,600 spaces at 4,700 facilities receiving child care funding
INDIGENOUS		» 142,900 spaces at 5,200 facilities receiving child care funding » Over 32,000 new licensed child care spaces funded through accelerated spaces creation programs, with 13,000 of these spaces operational
INCLUSION		» No provincially-funded, full-day Aboriginal Head Start (AHS) child care programs
INVESTMENTS		» 6,000 children/month receiving support through the Aboriginal Supported Child Development and Supported Child Development programs » 7,700 children/month receiving support through the Aboriginal Supported Child Development and Supported Child Development programs
» Provincial: \$406 million » Federal: \$51 million » Total: \$457 million		» Provincial: \$817 million » Federal: \$464 million » Total: \$1.3 billion » Increase of \$823 million or 280% since 2018-19 » Five year cumulative total: \$3.9 billion

AFFORDABLE CHILD CARE BENEFIT

» www.gov.bc.ca/affordablechildcarebenefit

CHILD CARE FEE REDUCTION INITIATIVE

» www.gov.bc.ca/childcare/optin

CHILD CARE OPERATING FUNDING

» www.gov.bc.ca/childcareoperatingfunding

CHILD CARE RESOURCE AND REFERRAL CENTRES

» www.gov.bc.ca/ChildCareResourceReferralCentres

EARLY CHILDHOOD EDUCATOR REGISTRY

» www.gov.bc.ca/earlychildhoodeducator

EARLY CHILDHOOD EDUCATOR - WAGE ENHANCEMENT

» www.gov.bc.ca/childcare/wage-enhancement

MAINTENANCE FUND

» www.gov.bc.ca/ccmaintenancefund

NEW SPACES FUND

» www.gov.bc.ca/childcare/newspacesfund

START-UP GRANTS (HOME BASED FACILITIES)

» www.gov.bc.ca/childcare/startupgrants

\$10 A DAY CHILDCAREBC CENTRES

» www.gov.bc.ca/10adaychildcare

YOUNG PARENT PROGRAM

» <https://tinyurl.com/2u9rr9bp>

Learn more at:
www.gov.bc.ca/childcare



StrongerBC
for everyone





BUILDING MORE SCHOOLS IN B.C.

B.C. is booming. In the past two years, 250,000 new people have moved to the province. This growth is placing pressure on many communities as more people choose to make B.C. their home.

Working with First Nations, school districts and municipalities, we are creating a path forward. With the Province's \$3.4 billion in designated funding over the next three years, school districts have an opportunity to build and improve schools

that help support CleanBC climate targets, can manage extreme weather events, and address the needs of local communities with built-in services, such as child care, while still delivering quality education for all B.C. students.

Together, we are building modern, sustainable schools that continue to offer the outstanding K-12 education that B.C. is known for around the world.

"The provincial government, municipalities and school boards all have a role to play in planning communities that provide students with modernized learning environments that make sense for the world we live in today."

— Honourable Rachna Singh, Minister of Education and Child Care



Rachna Singh, Minister of Education and Child Care

WHAT IS THE B.C. GOVERNMENT DOING TO HELP?

1

Shortened the business case for major school projects by one year

Given the rapid speed of population growth and increased student enrolment, the government has acted quickly to shorten project timelines by allowing the Ministry of Education and Child Care to approve more business cases faster. This allows school districts to deliver new classroom spaces sooner.

2

Acquiring urgently needed land for schools

Since September 2017, the Province has announced 24,000 new student spaces and 35,000 seismically safer seats with a record \$3.9 billion in funding.

The B.C. government remains committed in playing a proactive role in planning by acquiring school sites early so better options for school locations are available and more cost-effective for everyone.

The Ministry of Education and Child Care has 99 major capital projects in progress as of June 2023, including 44 expansion projects in high-growth communities.



3

Project offices for growing school districts

With local expertise of the labour market, permitting and municipal government process, school districts bring together teams of professionals to oversee the planning, design and construction of new schools, additions and other improvements.

Project offices further help manage multiple capital projects at a time, which results in time-saving efficiencies, especially in fast growing school districts.



“School trustees are elected to represent the interests of B.C. students. We are proud to be advocates for our communities and proactive problem-solvers.”

— Carolyn Broady, president of the BC School Trustees Association



WORKING TOGETHER

– FINDING SOLUTIONS TOGETHER

4

Collaborative planning between municipalities and school districts

When school districts and elected school boards build stronger relationships with their local municipality, there are opportunities for cost sharing and community planning that better serve everyone.

Stellar sports fields were just one of the benefits the Langley School District gained by building a solution-oriented relationship with the Township of Langley. As part of their strategic planning, developers are also required to set aside an elementary and park site if development in a specific area requires a new school.

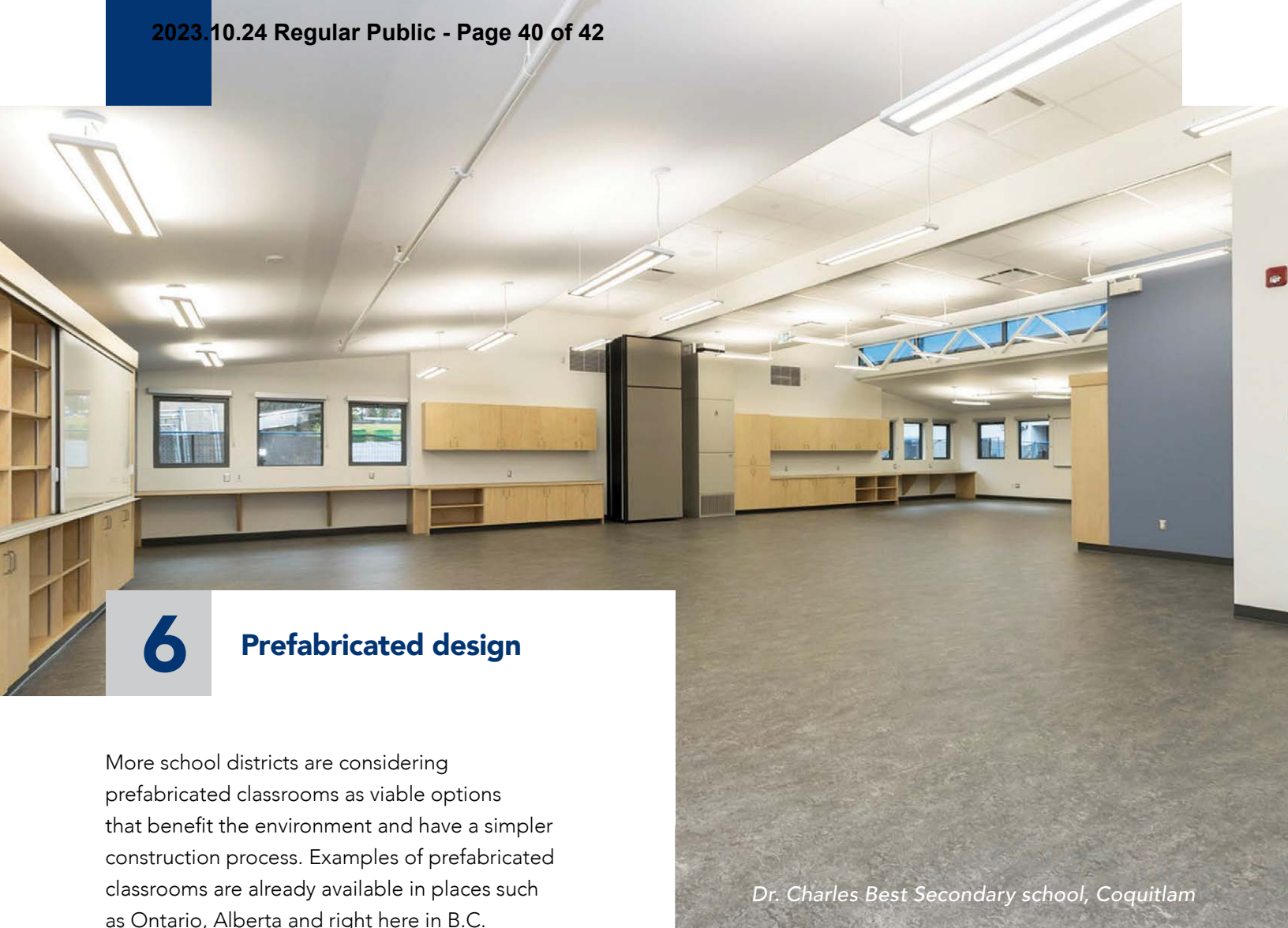
5

Simple, repeatable designs

The Ministry of Education and Child Care is keen to support school districts that use simple, repeatable designs to achieve time and cost savings while still delivering modern, bright classrooms that are optimal for learning.

There are many examples of school districts leveraging this practice on both large-and small-scale projects to deliver classrooms sooner. Interested school districts can reach out to their ministry contact to discuss further.

“Our relationship with the Township is strong, healthy and mutually beneficial and has taken time to build.” — Candy Ashdown, Langley School Board Chair



6

Prefabricated design

More school districts are considering prefabricated classrooms as viable options that benefit the environment and have a simpler construction process. Examples of prefabricated classrooms are already available in places such as Ontario, Alberta and right here in B.C.

With high population growth and rapid enrolment in some areas of the province, prefabricated design models may be well-suited for school districts that require faster construction timelines to increase student spaces.

Dr. Charles Best Secondary school, Coquitlam

Dr. Charles Best Addition

The 150-seat addition built onto École Dr. Charles Best Secondary school in Coquitlam School District is a cost-effective prefabricated model.

Material was designed and manufactured off site, which allowed rapid assembly at the school.

The addition can be easily replicated for use on other sites, which provides flexibility for more student space in the future.



< *The Surrey School District receiving a new welcome post carved by Coast Salish artists*



Coal Harbour (2024), Vancouver

7

The urban school

Density is driving the need to develop more schools in areas of anticipated high population density along key transit corridors.

The urban school model can be leveraged in different communities throughout B.C. as a means of effectively providing services that families also need outside the classroom.

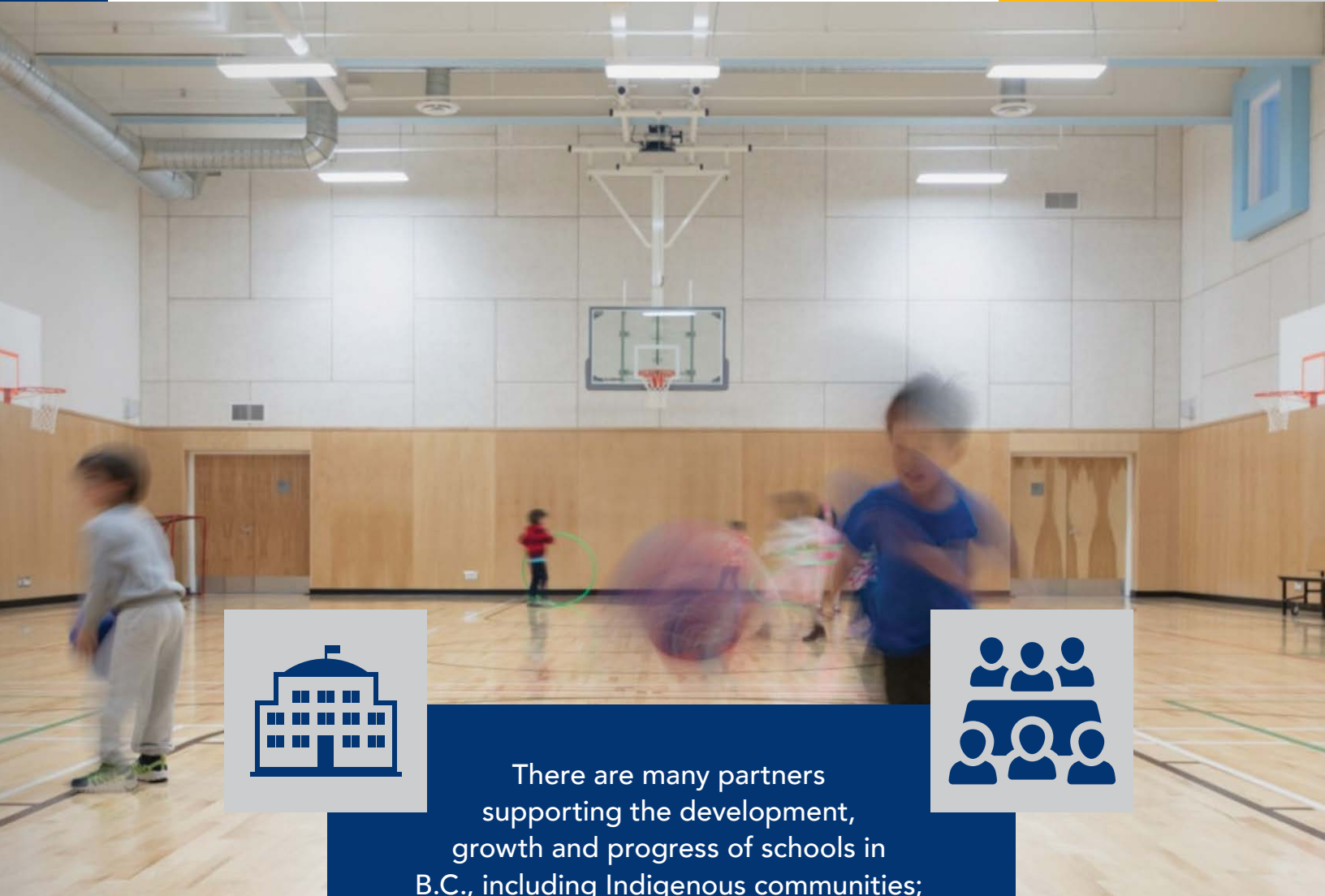
Smart planning in denser areas is crucial to accommodating and adapting to the population growth and demographic changes B.C. is experiencing.

Coal Harbour in downtown Vancouver

Slated to open for students in 2024/2025, the new highrise, multi-use building will be connected to the existing Coal Harbour Community Centre as well as affordable housing and child care spaces.

With capacity for 340 students, the building is targeting ambitious sustainability goals including Passive House and LEED Gold certification and Zero Carbon building standards. The design is multi-functional and truly integrates built-in services for the broader community.

THE PROVINCE plays a key role in funding expansions, improvements and building new schools for local delivery by the school district.



There are many partners supporting the development, growth and progress of schools in B.C., including Indigenous communities; elected school boards; school districts; municipalities and many other organizations.

Together we are building classrooms with students' success and well-being at the centre.

